# Why We Chose The Joint Commission and How We Achieved Accreditation

#### **Presented by:**

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# **Objectives**



- Hear from your colleagues as they share:
  - Why they chose The Joint Commission
  - How they achieved accreditation
  - Impact of Joint Commission accreditation on their organization
  - Advice and Tips
- Q & A Session with Presenters



# About our organization

- Started in 1971
- Today is only independent nonprofit, skilled nursing eldercare community in Berkeley, California
- Single site facility, serving community of less than 50 elders
- First organization to receive
   Memory Care Certification
- Also awarded Post-Acute Care Certification
- Accredited since November 2014





# Why we chose The Joint Commission

- Wanted the challenge of meeting Joint Commission requirements and earning The Gold Seal of Approval®
- An achievement that recognizes the quality of care we provide
- Outside perspective that is objective, measurable, easier
- Benefits far outweighed the costs
- Helps with preparation for CMS visits





### How we achieved accreditation

- Engaged leadership and performed a cost analysis
- We talked about the 'why' behind doing Joint Commission accreditation
- Change in mindset not another survey, a means to ensure compliance with CMS





# The impact of accreditation on our organization

- Simple, logical, framework to meet standards and CMS requirements
- Contracts with hospitals and HMOs we normally wouldn't receive
- Distinction we're only Joint
   Commission facility in vicinity and are high on the list of area hospitals
- Surveyors friendly and easy to work with, not punitive
- Empowered staff and built confidence





# **Advice and Tips**

- The Joint Commission works for you and are there to help. Make the most of their time and advice.
- Utilize the many free resources offered. They're easy to access, easy to learn and teach from, and much better than I can get elsewhere. They're a great resource for onboarding staff.
- Don't go for easy, do what's right.
- It's worth the hard work and preparation.



# Consulate Health

Care



# About our organization

- Providers of skilled nursing and assisted living services for long-term care facilities
- 133 facilities in eight states - 76 facilities in Florida – 57 other facilities in seven states
- ADC approximately 14k
- Accredited since 2017





## Why we chose The Joint Commission

- A newly conceived organization with new opportunities on the horizon, new leadership team and new vision for delivery of standardized quality services across many diverse markets
- Midst of restructure financially, operationally, culturally, clinically
- One overarching theme.....to improve our reputation among all stakeholders
- The Gold Seal of Approval® is such a recognized reflection of high quality standards that having it became paramount to achieving our goal.





#### How we achieved accreditation

- Categorized facilities by performance level, scheduling high-performers first to allow more time to train less experienced or more challenged sites
- Appointed 'coaches' to assist with training and on-site surveys and began training on-site at initial facilities, while other sites reviewed standards and finalized their policies
- Conducted nightly calls with leadership and regular communications to staff to share findings and tips for preparation
- Saw steadily decrease in findings





# The impact of accreditation on our organization

- Promotes critical thinking and helps with process improvement to improve regulatory survey outcomes
- Survey is a collaborative process that helps all staff understand why process is important
- Every surveyor knew our business inside and out, and offered helpful advice and feedback that truly that contributed to our success and ongoing best practices
- Taught us the value of standardization to achieve a higher level of efficiency



### The Joint Commission

# **Advice and Tips**

- Benefit from surveyors' expertise and best practices – and pay attention as not all the feedback gets written in your report.
- When they ask you for your best practices.... give it to them.
   It is an honor!
- Share and prepare. The facilities with most successful survey outcomes read the weekly communications without fail, and assigned follow-up to staff.
- There is no substitute for preparation if you don't prepare, you are not going to succeed.

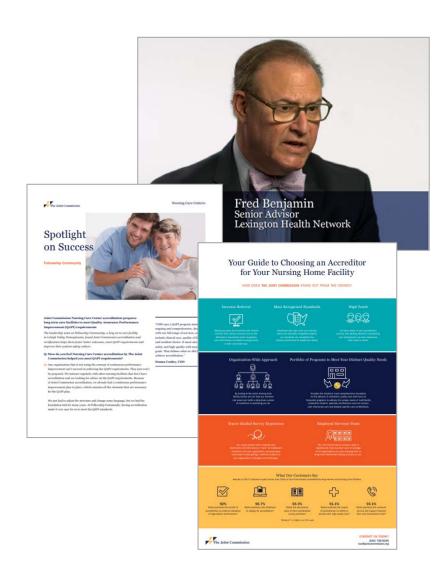


#### **Nursing Care Center Accreditation**



## More customer perspectives

- Testimonial <u>Video</u>
- The Joint Commission
   Difference What Our
   Customers Say <u>infographic</u>
- Transitional Care
   Management: <u>Success Story</u>
- Fellowship Community:<u>Success Story</u>
- Positive Differences in How
   Joint Commission Accredited
   Facilities Perform External <u>Study</u>



#### **Nursing Care Center Accreditation**



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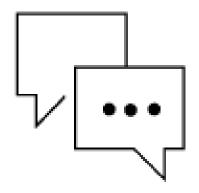












# Thank you!